



Report of the Convener of the Equalities Scrutiny Inquiry Panel

24 October 2018

Equalities Inquiry: Equality Impact Assessment Screening Process

Purpose:	To look at the Equality Impact Assessment Screening
Content:	Equality Impact Assessment (EIA) Process
Councillors are being asked to:	Consider the information provided as part of their Scrutiny Inquiry into Equalities

1. Background

- 1.1 As part of the scrutiny inquiry into equalities the Panel will collect a wide selection of evidence including processes and practices used by the Council to ensure it meets its equalities responsibilities under the Equality Act 2010 (Public Sector Equality Duty for Wales).

2. Equality Impact Assessment (EIA) process

- 2.1 In attendance to discuss this with the panel will be Rhian Millar, Equalities and Consultation Officer. Copies of the relevant documentation are attached for discussion today.
- 2.2 Attached is an example of the documentation used in the EIA process:
- Equality Impact Assessment Guidance
 - Equality Impact Assessment Form
 - Equality Impact Assessment Screening Guidance
 - Equality Impact Screening Form
 - Good example of a completed EIA Form